

Chandran Foundation Person Specification

	Essential Attributes
Qualifications	1. GCSE A/8 minimum required in Maths and English
Experience, knowledge and understanding	1. Previous tutoring experience would be an advantage 2. Understanding of the role of a tutor 3. Knowledge of primary school Year 5 and 6 English and / or Maths curriculum
Skills	1. Ability to share Chandran Foundation's belief that children with a difficult start in life should not miss out on the benefits of a good education. 2. Ability to communicate effectively (orally and in writing). 3. Ability to support active learning and promote independence 4. Punctual with excellent organisational skills 5. Committed to working with parents, colleagues and other agencies (schools we work with) in a positive and constructive manner 6. Ability to motivate and stimulate pupils of all abilities to enjoy learning. 7. Ability to use Information Technology for online learning and assessment purposes. 8. Make appropriate judgements over issues of confidentiality and safeguarding (training will be provided)
Personal attributes	1. A desire to give back to the community and commitment to helping every child we work with to fulfil their true potential. 2. Demonstrate commitment, reliability and integrity 3. Have energy , resilience and enthusiasm 4. Is adaptable to changing circumstances and new ideas 5. Demonstrates a can do attitude 6. Patience: showing warmth, care, sensitivity and interest when dealing with children and parents 7. A commitment to safeguarding and inclusion

Safer recruitment The Chandran Foundation is committed to safeguarding and promoting the welfare of our children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake relevant safeguarding checks in line with Government safer recruitment guidelines. We will not employ anyone who is barred from working with children.